

SPECIAL ISSUE

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LEGAL NOTICE NO. 111

THE LABOUR INSTITUTIONS ACT*(No. 12 of 2007)*

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for East African Community, Labour and Social Protection makes the following Order:—

**THE REGULATION OF WAGES (AGRICULTURAL INDUSTRY)
(AMENDMENT) ORDER, 2017**

1. This order may be cited as the Regulation of Wages (Agricultural Industry) (Amendment) Order, 2017 and shall be deemed to have come into operation on the 1st May, 2017.

Citation

2. The Regulation of Wages (Agricultural Industry) Order is amended by deleting the Schedule and substituting it with the following new Schedule:

Sub Leg.

SCHEDULE**BASIC MINIMUM CONSOLIDATED WAGES**

	<i>Occupation</i>	<i>Per Month KSh. Cts.</i>	<i>Per Day KSh. Cts.</i>
1	Unskilled employee	6,415.55	269.40
2	Stockman, herdsman, watchman	7,409.00	313.75
	<i>Skilled and semi skilled employees</i>	<i>Per month KSh. Cts.</i>	<i>Per day KSh. Cts.</i>
3	House Servant or cook	7,323.65	278.85
4	Farm foreman	11,573.55	489.10
5	Farm Clerk	11,573.55	489.10
6	Senior foreman	7,492.40	318.60
7	Farm artisan	7,668.00	326.05
8	Tractor driver	8,131.40	345.40
9	Combine harvester driver	8,957.95	380.10
10	Lorry driver or car driver	9400.80	398.50

Dated the 16th May, 2017.

PHYLLIS KANDIE,
*Cabinet Secretary for East African Community,
Labour and Social Protection.*

LEGAL NOTICE NO. 112

THE LABOUR INSTITUTIONS ACT

(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for East African Community, Labour and Social Protection makes the following Order:—

THE REGULATION OF WAGES (GENERAL) (AMENDMENT)
ORDER, 2017

1. This Order may be cited as the Regulation of Wages (General) (Amendment) Order, 2017 and shall be deemed to have come into operation on the 1st May, 2017. Citation

2. The Regulation of Wages (General) Order is amended by deleting the Schedule and substituting it with the following new Schedule. Sub Leg.

SCHEDULE

1. BASIC MINIMUM MONTHLY WAGES (EXCLUSIVE OF HOUSING ALLOWANCE)
2. MNIMUM DAILY AND HOURLY RATES (INCLUSIVE OF HOUSING ALLOWANCE)

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COLUMN 1 Occupation	COLUMN 2 Nairobi, Mombasa and Kisumu cities				COLUMN 3 All former Municipalities and Town Councils of Mavoko, Ruiru and Limuru				COLUMN 4 All Other Areas		
	Monthly contract per month	Daily rate	Hourly rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate	
	KSh. Cts	KSh.Cts	Ksh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	
General labourer including cleaner, sweeper, gardener, children's ayah, house servant, day watchman, messenger	12,926.55	622.00	115.50		11,926.40	571.45	105.60	6,896.15	349.50	64.55	
Miner, stone cutter, turn boy, waiter, cook, logger, line cutter	13,960.80	671.05	125.80		12,386.35	593.40	107.05	7,967.95	393.90	72.00	
Night watchman	14,420.90	691.95	130.05		13,369.50	644.85	118.35	8,225.05	396.85	75.85	
Machine attendant, sawmill sawyer, machine assistant, mass production machinist, shoe cutter, bakery worker, bakery assistant, tailor's assistant	14,650.90	703.85	135.00		13,633.60	659.25	119.55	11,050.35	533.70	99.35	
Machinist (made-to-measure), shoe upper preparer, chaplis maker, vehicle service worker (petrol and service stations), bakery plant hand, laundry operator, junior clerk, wheeled tractor driver (light)	16,724.75	805.95	150.10		15,646.00	753.20	125.80	12,791.70	618.65	115.50	
Printing machine operator, bakery machine operator, plywood machine operator, sawmill dresser, shop assistant, machine tool operator, dough maker, table hand baker or confectioner, copy -typist, driver (cars	17,447.15	838.40	157.05		16,102.75	773.85	143.25	13,309.80	639.55	118.25	

COLUMN 1 Occupation	COLUMN 2 Nairobi, Mombasa and Kisumu cities			COLUMN 3 All former Municipalities and Town Councils of Mavoko, Ruiru and Limuru			COLUMN 4 All Other Areas		
	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate
	KSh. Cts	KSh.Cts	Ksh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts
and light vans)									
Pattern designer (draughts-man), garment and dress cutter, single hand oven man, charge-hand baker, general clerk, telephone operator, receptionist, storekeeper	19,909.45	957.20	179.35	18,201.95	875.45	144.20	15,519.95	744.00	139.35
Tailor, driver (medium sized vehicle)	21,942.30	1,056.00	195.30	20,166.80	971.25	179.60	17,982.10	878.00	161.20
Dyer, crawler tractor driver, salesman	24,224.00	1,161.70	217.70	22,601.70	1,087.60	202.50	20,398.55	979.55	179.85
Saw doctor, caretaker (buildings)	26,807.25	1,290.90	241.20	25,031.70	1,205.25	224.55	23,319.15	1,120.90	208.50
Cashier, driver (heavy commercial vehicle) salesman – driver	29,169.00	1,404.30	262.80	27,449.65	1,321.35	248.15	25,737.10	1,237.10	231.50
Ungraded artisan	17,447.15	839.00	157.05	16,102.75	773.85	143.25	13,309.80	639.55	118.35
Artisan Grade III	21,942.35	1,056.00	195.30	20,166.80	971.25	179.60	17,948.15	878.05	161.30
Artisan Grade II	23,699.10	1,161.70	217.70	22,601.70	1,177.15	202.50	20,398.55	979.15	180.05
Artisan Grade I	29,169.00	1,404.30	262.80	27,449.65	1,321.35	248.15	25,737.10	1,237.10	231.50

Dated the 16th May, 2017.

PHYLLIS KANDIE,
Cabinet Secretary for East African Community,
Labour and Social Protection.